



## ENVIRONMENTAL POLICY

Like all responsible companies, we recognise the importance of protecting the environment. We intend to work towards a better environment through the business practices we encourage and through the products we offer.

Our environmental mission statement is to:

Prevent pollution & minimise the impact of our activities upon the environment in the delivery of our services and where applicable, in the activity of others in deploying those services.

As part of our environmental policy, we are committed to:

- Reduce waste in every aspect of our business by utilising technologies which minimise energy and materials consumption
- Ensure that our employees understand the part they play in the achievement of our goals through effective training and communication at all levels
- Ensure that our suppliers are fully aware of this policy and request them to adopt similar practices
- Ensure wherever possible that the products we sell are recyclable and the materials we use are recycled
- Meet or exceed all relevant local, national and EU legislations in all locations.

The company is committed to attaining ISO14001 during 2010/2011 and part of this process will include the implementation of an appropriate environmental management system (EMS)

We will:

- Monitor our use of water and energy and waste sent to landfill
- Practise waste minimisation, with an emphasis on reuse and recycling and encourage our suppliers and customers to do likewise
- Minimise our impact on the environment through careful selection and use of our company vehicles
- Ensure the environmental performance of our business is monitored and reported on against meaningful targets on a regular basis
- Engage our staff around environmental issues