



## EQUAL OPPORTUNITIES

We are committed to the principle of equal opportunity in employment. Our management ensures that recruitment, selection, training, development and promotion procedures results in no job applicant or employee receiving less favourable treatment on the grounds of race, colour, nationality, ethnic or national origin, religion or disbelief, disability, trade union membership or non-membership, sex, sexual orientation or marital status, or being a part-time worker.

The Company's objective is to ensure that individuals are selected, promoted and otherwise treated, solely on the basis on their relevant aptitudes, skills and abilities.

Management has the primary responsibility for successfully meeting these objectives by:

- Not discriminating in the course of employment against employees or job applicants
- Not inducing or attempting to induce others to practise unlawful discrimination
- Bringing to the attention of all employees that they will be subject to disciplinary action for discrimination of any kind

Our staff contribute by:

- Not discriminating against fellow employees, customers, suppliers or members of the public with whom they come into contact during the course of their duties
- Not inducing or attempting to induce others to practise unlawful discrimination
- Reporting any discriminatory action to the **HR Director**